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**IN THE UNITED STATES BANKRUPTCY COURT  
FOR THE EASTERN DISTRICT OF VIRGINIA  
RICHMOND DIVISION**

In re:  
  
Alpha Natural Resources, Inc., et al.,  
  
Debtors.

Chapter 11  
  
Case No. 15-33896 (KRH)  
  
(Jointly Administered)

**NOTICE OF APPOINTMENT OF INTERIM MANAGEMENT  
OF NEWCO ENTITIES IN CONNECTION WITH PREPARATIONS  
TO IMPLEMENT THE SECOND AMENDED JOINT PLAN  
OF REORGANIZATION OF DEBTORS AND DEBTORS IN POSSESSION**

**PLEASE TAKE NOTICE OF THE FOLLOWING:**

1. On June 2, 2016, Alpha Natural Resources, Inc. and its debtor affiliates, as debtors and debtors in possession in the above-captioned chapter 11 cases (collectively, the "Debtors"), filed: (a) the solicitation version of their *Second Amended Joint Plan of Reorganization of Debtors and Debtors in Possession* (Docket No. 2594, Ex. A) (as it may be amended, modified or supplemented, the "Plan");<sup>1</sup> and (b) the related *Second Amended Disclosure Statement with Respect to Second Amended Joint Plan of Reorganization of Debtors*

<sup>1</sup> Capitalized terms not otherwise defined herein have the meanings given to them in the Plan.



*and Debtors in Possession* (Docket No. 2594, Ex. B). Consistent with an order of the Bankruptcy Court entered on May 26, 2016 (Docket No. 2549), the Debtors currently are soliciting votes on the Plan, and a hearing to consider confirmation of the Plan is scheduled for July 7, 2016 (the "Confirmation Hearing").

2. Among other things, the Plan contemplates the sale of certain of the Reserve Price Assets (collectively, the "NewCo Assets") to a newly formed entity ("NewCo") to be owned primarily by the Debtors' first lien prepetition lenders (collectively, the "First Lien Lenders"). The purchase of the NewCo Assets will be on the terms of an updated Stalking Horse APA to be filed by June 22, 2016 as Exhibit I.A.250 to the Plan.<sup>2</sup>

3. Under the DIP Credit Agreements, the Debtors will be in default of their postpetition financing arrangements if the Effective Date of the Plan does not occur by July 31, 2016 (the "Plan Effectiveness Milestone").<sup>3</sup> As such, there is limited time from the scheduled Confirmation Hearing to the Plan Effectiveness Milestone to accomplish the Effective Date. If the Plan is confirmed, the sale of NewCo Assets will close as part of the transactions to occur in connection with the Effective Date.

4. In anticipation of the confirmation of the Plan, the Debtors and other key stakeholders that support the Plan are preparing to implement the key Plan transactions, including the sale of the NewCo Assets to NewCo, to put the Debtors in a position to satisfy the Plan Effectiveness Milestone and obtain the other benefits of the Plan without delay.

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<sup>2</sup> A prior version of the Stalking Horse APA was filed with the Bankruptcy Court (Docket Nos. 1704, 1900) in connection with the Bidding Procedures Order.

<sup>3</sup> This Plan Effectiveness Milestone is consistent with the Global Settlement Term Sheet and will be incorporated into Amendment No. 6 to the First Out DIP Credit Agreement.

5. Certain aspects of the sale of the NewCo Assets require NewCo to be established and take other steps to prepare for a possible closing. For example, NewCo and its anticipated affiliates (collectively, the "NewCo Companies") must be licensed to do business and obtain certain governmental licenses, permits and approvals to be able to own and operate the NewCo Assets, including, but not limited to, (a) Alcohol, Tobacco, Firearms and Explosives ("ATF") permits; and (b) licenses issued by the Nuclear Regulatory Commission ("NRC") or state agencies governing nuclear materials.<sup>4</sup>

6. Further, certain of these licenses and permits require individuals to be named who will be responsible for health and safety at the operations of the NewCo Assets, including applications for ATF permits, applications for transfer of NRC licenses and applications for Mine Safety and Health Administration ("MSHA") legal identities ("IDs"). Certain officers and employees of the Debtors currently are identified as responsible individuals under the Debtors' ATF permits, NRC licenses and MSHA IDs and have passed background checks where required. As such, the only feasible means to prepare for a prompt closing of the NewCo sale—and thereby prepare for the implementation of the Plan—is for certain employees of the Debtors to take on officer roles at the NewCo Companies on an interim basis for the sole purpose of assisting in preparations to consummate the sale of the NewCo Assets if the Plan is confirmed. This work will be administrative in nature, and none of the Designated Employees will be exercising any material decision-making role for the NewCo Companies prior to the Effective Date.

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<sup>4</sup> To that end, the First Lien Lenders have established the following entities that comprise the NewCo Companies: Contura Energy, Inc.; Contura Energy, LLC; Contura Energy Services, LLC; Contura Mining Holding, LLC; Contura Coal Sales, LLC; Contura European Marketing, LLC; Contura Terminal, LLC; Contura CAPP Land, LLC; Contura Wyoming Land, LLC; Contura Pennsylvania Land, LLC; Contura Freeport, LLC; and Contura Coal Resources, LLC.

7. Attached hereto as Exhibit A is a schedule identifying the current officers or employees of the Debtors who will take on interim roles with the NewCo Companies to assist in efforts to prepare for the closing of the sale to NewCo and the other transactions to occur on the Effective Date (collectively, the "Designated Employees"). The attached schedule identifies (a) each Designated Employee, (b) his or her role(s) and title(s) with the Debtors and (c) his or her role(s) or title(s) on an interim basis with the NewCo Companies. Each of the Designated Employees is anticipated to become a permanent employee of one of the NewCo Companies if the sale of the NewCo Assets to NewCo ultimately is approved and is consummated.

8. None of the Designated Employees: (a) is a member of executive management of the Debtors; or (b) has, or will have, any material decision-making power in connection with the Plan or any aspect of the Chapter 11 Cases. Likewise, none of the Designated Employees has had, or will have, any role in negotiating or finalizing the Stalking Horse APA.

9. None of the transition work to be performed by the Designated Employees with respect to the NewCo Companies will result in the Debtors incurring new costs or material obligations. Similarly, the work of the Designated Employees will not adversely impact the Debtors if for any reason the Plan is not confirmed or the sale of the NewCo Assets to NewCo is not consummated. In sum, all of this work will support the Debtors' efforts to consummate the Plan if confirmed.

10. Notwithstanding that the interim roles of the Designated Employees at the NewCo Companies prior to the Effective Date will be purely administrative, the Debtors make this disclosure out of an abundance of caution.

Dated: June 15, 2016  
Richmond, Virginia

Respectfully submitted,

/s/ Henry P. (Toby) Long, III

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ATTORNEYS FOR DEBTORS AND  
DEBTORS IN POSSESSION

**EXHIBIT A**

Schedule of Interim Officers for NewCo Companies

<b><u>Name</u></b>	<b><u>Role(s) with Debtors</u></b>	<b><u>Interim Role(s) with NewCo Companies</u></b>
Stanley E. Bateman, Jr.	Senior Vice President – Operations of Alpha Natural Resources Services, LLC	Manager and President of Contura Energy, LLC
		Manager and President of Contura Energy Services, LLC
		Manager and President of Contura Mining Holding, LLC
William D. Clay	Senior Vice President – Optimization & Distribution of Alpha Coal Sales Co., LLC	Manager and President of Contura Coal Sales, LLC
		Manager and President of Contura European Marketing, LLC
		Manager and President of Contura Terminal, LLC
Victoria C. Duffy	Vice President of Alpha Land and Reserves, LLC	Manager and President of Contura CAPP Land, LLC
W. Michael Lepchitz	Vice President of Alpha Wyoming Land Company, LLC	Manager and President of Contura Wyoming Land, LLC
Eric D. Salyer	Vice President – Operations of Maxxim Shared Services, LLC	Manager and President of Contura Pennsylvania Land, LLC
		Manager and President of Contura Freeport, LLC
		Manager and President of Contura Coal Resources, LLC
		Manager and President of Contura Pennsylvania Terminal, LLC

<b><u>Name</u></b>	<b><u>Role(s) with Debtors</u></b>	<b><u>Interim Role(s) with NewCo Companies</u></b>
Ryan A. Toler	President of Pennsylvania Services Corporation	Manager and President of Cumberland Contura, LLC
		Manager and President of Emerald Contura, LLC
Shane D. Durgin	President of Alpha Coal West, Inc	Manager and President of Contura Coal West, LLC
Kenneth E. Ferguson	Vice President of Alpha Coal West, Inc.	Vice President of Contura Coal West, LLC
Robert C. Gordon	President of Alex Energy, Inc.	Manager and President of Nicholas Contura, LLC
Thomas M. Keith	President and Manager of Paramount Coal Company Virginia, LLC	Manager and President of Paramount Contura, LLC
Ronny W. Patrick	Vice President of Paramount Coal Company Virginia, LLC	Vice President of Paramount Contura, LLC
Joseph P. King, Jr.	President and Manager of Dickenson-Russell Coal Company, LLC	Manager and President of Dickenson-Russell Contura, LLC
Christopher L. Ray	President of Power Mountain Coal Company	Manager and President of Power Mountain Contura, LLC